

Annual Report

20
24



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1 PROJECTS

1.1 SPINE - SMART INITIATIVES IN PUBLIC TRANSPORT FOR CLIMATE-NEUTRAL CITIES IN EUROPE

SPINE is one of the European Commission's largest projects under the Horizon Europe programme in the areas of climate, energy and mobility. The project is coordinated by INLECOM, and the consortium brings together 39 partners from 16 countries. The Croatian partners are ODRAZ – Sustainable Community Development and the City of Šibenik.

The project's objective is to strengthen public transport through smart integration with new mobility services, micromobility and active travel, with a strong focus on equity, resilience and sustainability.

SPINE applies a design thinking approach and has established a network of "living labs" in Antwerp, Bologna, Tallinn and Las Palmas, engaging stakeholders through co-creation processes. Seven cities, including Šibenik, participate as twin cities to test and adapt innovative solutions.

The project develops digital tools, simulations and open data to support the design of effective mobility scenarios and policies. Its goal is to implement 55 smart, environmentally friendly solutions contributing to climate neutrality in cities.

In 2024, a **two-day public event titled "Dialogue on Innovations and Spatial and Transport Improvements"** was held in Šibenik, bringing together around 60 participants. The event was co-organised by the City of Šibenik, ODRAZ, Gradski parking, the Šibenik University of Applied Sciences, and REGEA, with the aim of improving public transport and urban space and accelerating progress towards climate neutrality.

More information: <https://www.odraz.hr/projects/all-projects/spine/?lang=en>

Lead partner: Inlecom Innovation (Greece)

Consortium: 39-partner consortium, including ODRAZ and the City of Šibenik

Implementation period: 1 January 2023 – 31 December 2026

Total project budget: €17,020,515.92

Partner share: €102,500.00

Funding programme: Horizon Europe - Climate, Energy and Mobility **ibenik**

1.2 ACTGREEN - ACTIVATING GREEN COURTYARDS FOR CARBON NEUTRALITY

According to the European Environment Agency, Zagreb holds the title of the EU's greenest capital city. The ActGREEN project further strengthens this position by transforming private and semi-public spaces into low-carbon green oases, contributing to a higher quality of urban life and supporting climate action.

The project includes tree planting, creation of new green areas, installation of energy-efficient LED lighting powered by green energy, bicycle and e-scooter racks, renovation of children’s playgrounds, rainwater recycling systems, and modern sustainable urban furniture. These interventions enhance biodiversity, reduce urban heat islands, and improve stormwater infiltration.

A key element of the project is citizen involvement. Residents participate in all phases—from idea to implementation - through public meetings, workshops and consultations, ensuring that solutions reflect community needs and support long-term sustainability.

Key activities in 2024

- Presentation of the project at the first national Urban Forum “Productive, Green and Just Urban Development” (1-2 October), aimed at representatives of national and local authorities and urban development professionals.
- Participation in the workshop for pilot cities and twin cities (9 October), where Zagreb and its twin city Poznań (Poland) defined a joint learning plan tailored to both cities’ local specificities.
- Interactive co-creation workshop (19 November), organised by EIT Climate-KIC, to support effective implementation of activities within the NetZeroCities project framework.

More information: <https://actgreen.zagreb.hr>, <https://www.odraz.hr/projects/all-projects/actgreen/?lang=en>

Lead: City of Zagreb

Partners: ODRAZ - Sustainable Community Development; University of Zagreb Faculty of Agriculture; Croatian Association of Landscape Architects (HDKA)

Implementation period: 1 May 2024 - 30 April 2026

Total funding: EUR 600,000.00

Funding programme: EIT Climate-KIC, NetZeroCities Pilot Cities Programme, Cohort 2 (2023)

1.3 CLIMOVE: CO-CREATION FOR CLIMATE GOALS AND SUSTAINABLE URBAN MOBILITY

The CLIMOVE project focuses on developing sustainable solutions that connect climate goals with urban mobility, with a particular emphasis on Central and Eastern Europe. Its objective is to strengthen the capacities of cities and public administrations in Croatia, Czechia, Slovakia and Bosnia and Herzegovina to plan and implement Sustainable Urban Mobility strategies and support the green transition.

Through interdisciplinary cooperation, the project supports the shift towards climate-neutral cities by:

- multi-level dialogue among authorities, experts and stakeholders
- training public administrations on climate-neutral mobility planning
- summer schools for young professionals
- study visits and conferences to exchange good practices; and
- awareness raising and capacity building in local communities.

Target groups include local authorities, academia, young professionals, NGOs and citizens, who are engaged through campaigns and activities such as European Mobility Week.

Lead: ODRAZ-Sustainable Community Development

Partners: Center for Environment Banja Luka; Transport Research Centre Brno

Implementation period: 1 December 2024 – 30 November 2026

Total budget: EUR 466,809.00

Funding: European Climate Initiative (EUKI), German Federal Ministry for Economic Affairs and Climate Action (BMWK)

More on EUKI: www.euki.de/en

1.3 REAL RIS - RESPONSIBLE, EDUCATED, AGILE, LEADING RIS

REAL RIS aims to strengthen innovation potential in urban mobility in RIS countries through education, networking and stakeholder engagement, using the “knowledge triangle” approach. ODRAZ supported REGEA in developing the training programme and digitalising parts of the training, and contributed to delivery of the Academy and Summer School activities.

Key activities in 2024

- REAL RIS Summer School “Co-creation for innovation” (Šibenik, 22–26 July): 27 students from Croatia and Latvia worked in international teams on five city challenges and proposed innovative solutions (organised by REGEA, ODRAZ and Vefresh).
- Round table “Green Transition of Coastal Cities” (Šibenik, 26 July): student solutions were presented, followed by panel discussions and awards; around 50 participants attended.
- Workshop “Strengthening entrepreneurial and innovation skills of university students” (Zagreb, 22 October): 12 representatives from several University of Zagreb faculties participated; the workshop was led by REGEA with ODRAZ support.

Project website: <https://regea.org/en/real-ris-responsible-educated-agile-leading-ris/>

Lead: REGEA – North-West Croatia Regional Energy and Climate Agency

Partners: ODRAZ; Vefresh Implementation period: 1 January 2024 – 31 December 2024

Total funding: EUR 240,374.00

Funding programme: EIT Urban Mobility

1.4 SUSTAINABLE TRUTH - STRENGTHENING RESILIENCE TO DISINFORMATION

The project strengthens society’s resilience to disinformation by reducing the spread of disinformation/misinformation in the public space and improving the reliability and safety of information consumption—especially on social media—while supporting quality journalism and media literacy in the field of sustainable development.

In 2024, the project delivered several capacity-building and outreach activities:

- **Sustainable Development Academy (March-June):** training for teaching/non-teaching staff and project partners to build competences and support active engagement in recognising and addressing sustainability-related disinformation.
- **Fact-checking on sustainable development:** launch of the website [odrzivaistina.hr](https://www.odrzivaistina.hr) to provide verified information and counter disinformation; eight articles were published by the end of the year, with additional content available via ODRAZ's "Fakat održivo" section.
- **Interactive training for young people/students:** ODRAZ designed and delivered eight workshops for students of Baltazar Zaprrešić University of Applied Sciences and Virovitica University of Applied Sciences (over 100 students). Three online lectures were also delivered during Global Education Week 2024.
- **Internal workshop** (13 December): training for ODRAZ staff and members on fact-checking approaches and tools, including the concepts of fact-checking, debunking and prebunking.

More information: <https://www.odraz.hr/projekti/svi-projekti/odrziva-istina/>;
<https://www.odrzivaistina.hr>

Lead: Baltazar Zaprrešić University of Applied Sciences (public institution)

Partners: ODRAZ - Sustainable Community Development; Virovitica University of Applied Sciences; TV Zapad

Implementation period: 15 January 2024 – 14 January 2026

Total funding: EUR 193,040.61

Funding: Agency for Electronic Media

1.5 INCLUSIVE DIGITALISATION IN THE EU (IDEU)

The project collects citizens' views and recommendations on an EU digital transformation policy that "leaves no one behind". A transnational partnership of seven civil society organisations is implementing a bottom-up participation process across six countries - Spain, Germany, Belgium, Croatia, Bulgaria and Romania - selected for their historical, economic and digital diversity.

To better understand citizens' perceptions of digital policies in Europe, INDEU runs a one-year crowdsourcing process focused on identifying barriers to digital inclusion and proposing solutions to reduce the digital divide. The project aims to raise awareness of digital policies, strengthen stakeholder cooperation and develop policy recommendations that better include vulnerable groups.

ODRAZ's planned contribution includes:

- a Zagreb stakeholder event (around 30 participants from public authorities, academia, civil society and media) to support the crowdsourcing process and ensure citizen recommendations are considered;
- collecting input from 300+ citizens in Zagreb through four crowdsourcing phases;
- an advocacy event for 30 decision-makers to support implementation of recommendations; and
- participation in a final workshop in Brussels to present results to EU decision-makers.

Key activities in 2024

- Participation in the first partner meeting in Brussels (2 July)
- Participation in an online partner meeting (18 December 2024) to agree on activities for 2025 implementation.

More information: <https://www.odraz.hr/projects/all-projects/ideu-inclusive-digitalisation-in-the-eu/?lang=en>

Lead: The European Citizen Action Service (ECAS)

Partners: ODRAZ (Croatia); ProInfo (Bulgaria); Democracy International (Germany); Science For You – SciFY (Greece); Romanian Center for European Policies (Romania); Fundación Cibervoluntarios (Spain).

Implementation period: 1 June 2024 - 31 May 2026

Total funding: EUR 310,920.00

1.6 GREENCO - EDUCATION FOR THE GREEN TRANSFORMATION OF THE CONSTRUCTION SECTOR

GREENCO aims to align education with labour-market needs for digital and green skills in the construction sector, supporting a faster green transition. Within the project, ODRAZ leads Work Package 6 (dissemination, communication and sustainability), focusing on increasing project visibility, encouraging uptake of results and strengthening cooperation among partners to integrate sustainability and green building into education and practice.

In 2024, ODRAZ developed the project communication plan and set up and regularly managed project social media profiles on Instagram (projectgreencocroatia) and LinkedIn (EU project GREENCO Croatia).

Official website: <https://www.greenco.grad.hr>

Lead: Faculty of Civil Engineering, University of Zagreb

Partners: ODRAZ; CELF – Center for Erhvervsrettede uddannelser Lolland-Falster; Zagreb Construction Technical School; Holcim Innovation Center; Technical University of Denmark; Ove Arup & Partners International; SPEGRA; IMS Institute for Testing Materials; Urbanex.

[1](blob:https://outlook.office.com/4ecbc26a-5503-4419-8eaa-4a6b0fe3bd41)

Implementation period: 1 September 2023 – 31 August 2026

Total funding: EUR 1,040,020.00

Funding programme: Erasmus+ Key Action 2 – Strategic Partnerships in Higher Education

1.7 SMCNETZERO - ACHIEVING NET ZERO THROUGH INNOVATION IN SMALL AND MEDIUM-SIZED CITIES

SMCNetZero is an 18-month Horizon Europe project focused on building and strengthening local innovation ecosystems in small and medium-sized cities, while creating a “satellite” network of innovation stakeholders across Europe. The network brings together representatives of local public authorities, SMEs, academia, civil society organisations and investors to accelerate progress towards net-zero ambitions.

The project consortium consists of seven partners: BABLE Smart Cities, ODRAZ, Smart City Cluster, Southern Regional Assembly, BLOXHUB, We Build Denmark and Urban DNA.

Key activities in 2024

- Quarterly e-newsletter: ODRAZ prepared a quarterly newsletter as a key communication channel to share project news, activities and results.
- City capacity-building programme: ODRAZ actively participated together with representatives of CIVINET member cities, including Kranj, Križevci, Labin and Sarajevo.
- Podcast appearance: Goran Lampelj featured in “Smart in the City – The BABLE Podcast”, presenting key achievements of SMCNetZero.

More information: <https://www.odraz.hr/projekti/svi-projekti/smc-net-zero>

1.8 DIGITAL LITERACY IN THE AGE OF ARTIFICIAL INTELLIGENCE

This project explored the use of ICT and generative AI in interdisciplinary learning, focusing on strengthening information and data literacy in Croatian secondary schools. It builds on cooperation within the Digital Literacy Development Network, which supports cross-sector collaboration and evidence-based policy guidance on digital inclusion, digital education and the digital transformation of work and skills. [1](blob:https://outlook.office.com/036c7f1c-f553-42bd-9bb1-60a154948e8a)

Key activities in 2024

- **Research on data literacy and AI literacy in secondary schools:** ODRAZ and Telecentar conducted research to understand students’ and school staff’s views on the need to develop these skills and to identify good practices in interdisciplinary, project-based learning. Results showed that 78% of respondents believe data literacy should be developed across all school subjects, while 87% agreed that project-based learning using real-life data makes teaching more engaging. School counsellors and principals more often highlighted the need for additional knowledge and skills in research design and in formulating prompts/instructions for AI tools.
- **Conference “Digital Literacy in the Age of AI” (30 October 2024):** ODRAZ co-organised the conference at Algebra University in Zagreb, bringing together 70+ participants—primarily from the education sector - to exchange experience and good practice and to discuss the role, development and use of AI in education.

More information: <https://www.odraz.hr/projects/all-projects/digital-literacy-in-the-age-of-ai/?lang=en>

Lead: ODRAZ - Sustainable Community Development

Partner: Telecentar

Implementation period: 6 May 2024 – 5 November 2024

Total funding: EUR 14,934.53

2 PROGRAMMES

2.1 SLOVENIA–CROATIA–SOUTH-EAST EUROPE NETWORK (SLO-HR-SEE)

CIVINET Slo-Hr-SEE is a network of cities and stakeholders from Slovenia, Croatia, Bosnia and Herzegovina, Montenegro, Serbia and North Macedonia working on sustainable urban mobility planning and management. Established in 2013, the network brings together 239 members from local and regional authorities, public transport operators, ministries, universities, experts and civil society, making it the largest and most active CIVINET network in Europe.

The City of Zagreb coordinated the network in the 2021–2024 period, while ODRAZ acted as the network Secretariat, organising network governance and activities, including the annual assembly, forum, workshops, webinars and summer schools, maintaining regular communication with members, publishing the CIVINET Info newsletter (12 issues per year), and managing the website and social media channels.

Key activities in 2024

- **Conference “SUMP for Small and Medium-Sized Cities”** (Velika Gorica, April): around 80 participants from Croatia and the region discussed challenges and solutions for sustainable mobility planning.
- **CIVITAS Summer School** (Zagreb, September): a 3.5-day programme for 30 experts and students from across Europe, focused on mobility challenges in central Zagreb.
- **9th CIVINET Forum** (Split, October): a regional conference with over 100 participants and 22 speakers, addressing innovation in public transport, sustainable mobility and climate neutrality.
- **Webinar on Behaviour Change and Public Space Design** (December): explored how urban design can encourage sustainable mobility choices.

ODRAZ and network members also participated in several international events in 2024, including the CIVITAS Forum (Parma), study visits in Sint-Niklaas, the CIVINET Czech-Slovak anniversary conference (Brno), the POLIS annual conference (Leuven), and national conferences on sustainable mobility.

Regular information exchange was ensured through the civinet-slohr.eu website, the CIVINET Info newsletter and social media.

Secretariat: ODRAZ – Sustainable Community Development
Financial support: CIVITAS Elevate, City of Zagreb, CLIMASUM project

More information: <http://civinet-slohr.eu/>

2.2 PROMOTION OF THE EUROPEAN SUSTAINABLE DEVELOPMENT WEEK (ESDW)

The European Sustainable Development Week (ESDW) was held from 18 September to 8 October 2024, promoting initiatives and practices that support the Sustainable Development Goals. ESDW is a Europe-wide initiative coordinated by the European Sustainable Development Network (ESDN), with ODRAZ acting as the national coordinator in Croatia.

In 2024, 924 events were registered in 39 countries, including **66 events in Croatia**. ODRAZ actively promoted ESDW through its website, social media channels (Facebook, Instagram, LinkedIn), the eODRAZ newsletter and media cooperation, contributing to strong visibility and participation.

More information: <https://www.odraz.hr/projects/all-projects/european-sustainable-development-week/?lang=en>

2.3 LOCAL DEVELOPMENT NETWORK (MLR)

The Local Development Network (MLR) has been operating since 2004 as an informal network focused on information exchange related to sustainable local development. The network brings together 680 members, mainly from the civil and public sectors, with a smaller share from the business sector.

Through MLR, members receive relevant information, connect with each other and exchange examples of good practice, and participate in ODRAZ-organised events and discussions.

3 PUBLIC POLICIES

Since its establishment, ODRAZ has actively and continuously contributed to the development and monitoring of public policies related to its core areas of work, including sustainable development, rural and urban development, sustainable urban mobility, civil society development, public participation, lifelong learning and education for sustainable development. ODRAZ representatives participate in permanent and ad hoc advisory bodies and working groups at European, national, regional and local levels.

3.1 EUROPEAN ECONOMIC AND SOCIAL COMMITTEE (EESC)

ODRAZ Director Lidija Pavić-Rogošić is an active member of EESC Group III (Civil Society Organisations). In 2024, she regularly participated in EESC plenary sessions in Brussels, meetings of thematic sections and working groups for drafting EESC opinions, and represented the EESC at numerous events at EU and national level.

She is a member of the Group III Presidency, the EU–Chile Joint Consultative Committee, the EUROMED Follow-up Committee, and the Western Balkans Follow-up Committee, and represents the EESC in the Rural Pact Coordination Group established by the European Commission (DG AGRI and DG REGIO). During 2024, she contributed to several EESC opinions, including those related to the EU Growth Plan for the Western Balkans, the EU policy framework for a just transition, youth in rural development, and strengthening implementation of the UN 2030 Agenda.

In addition to institutional work, ODRAZ actively supported outreach and awareness-raising, particularly among young people and civil society in Croatia, through lectures, webinars and public discussions on EU policies, elections and sustainable development.

In 2024, activities related to EESC engagement included:

- participation in 9 plenary sessions and 41 meetings of sections, study groups and other EESC bodies;
- participation in 11 external events on behalf of the EESC;
- contribution to high-level international events, including the UN High-level Political Forum on Sustainable Development (New York);
- organisation and moderation (together with CIVINET Slo-Hr-SEE) of a thematic discussion on Sustainable Urban Mobility Plans (SUMP) within the EESC, introducing the SUMP concept and the role of civil society and mobility networks.

ODRAZ published 50 web articles on EESC activities and opinions, strengthening communication between the EESC and Croatian civil society.

3.2 OTHER ADVISORY BODIES AND WORKING GROUPS

In 2024, ODRAZ representatives also actively participated in a range of national and local advisory bodies and working groups, including:

- employment partnerships at city and county level;
- governance and advisory bodies of national and European civil society networks;
- working groups on climate and social policy, integrated territorial development and EU programme monitoring (2021-2027);
- governance bodies related to volunteering, rural development and digital connectivity.

Through this engagement, ODRAZ contributed expert input, civil society perspectives and cross-sector knowledge to policymaking processes, supporting inclusive, evidence-based and sustainable public policies.

4 ADVISORY SUPPORT / SELF-FINANCING ACTIVITIES

In 2024, ODRAZ provided advisory services and self-financed activities aimed at strengthening project capacities, improving evidence-based policymaking, and expanding its offer of tailored educational programmes.

4.1 WORKSHOP “FROM IDEA TO PROJECT”

In February 2024, ODRAZ delivered the workshop “From Idea to Project” for 20 representatives of the Independent Croatian Trade Unions. The workshop introduced project-based thinking and the logic of transforming ideas into projects, covering key stages of the project cycle-problem analysis, planning and project budgeting. The workshop was led by Lidija Pavić-Rogošić.

4.1 PILOT STUDY ON TRAVEL BEHAVIOUR OF WOMEN AND MEN IN THE CITY OF ZAGREB

ODRAZ conducted a pilot study on travel behaviour of women and men in Zagreb, commissioned by the City of Zagreb’s Office for the Promotion of Human Rights within the Action Plan for the European Charter for Equality of Women and Men (2021-2025).

The study analysed perceptions of public transport among City of Zagreb employees, identified everyday challenges, and proposed concrete improvement measures, with a strong focus on gender equality, accessibility, safety and comfort, aiming to encourage greater use of public transport.

4.3 NEW OFFER: ODRAZ CLIMATE ACADEMY

In 2024, the ODRAZ team developed a new educational programme, the ODRAZ Climate Academy - "How to Achieve Climate Resilience". The programme is designed for local and regional authorities (staff of counties, cities and municipalities, elected officials) and public companies.

Building on ODRAZ's 20 years of experience and research-based expertise, the programme consists of four interactive modules and offers optional facilitation of citizen engagement processes on local climate resilience. Its goal is to strengthen understanding of climate change and support application of key EU, national and local policy frameworks in practice.

5 COMMUNICATION

Digital communication tools - including newsletters, websites and social media (Facebook, Instagram, LinkedIn and YouTube) - enable ODRAZ to efficiently disseminate information and keep stakeholders, the wider public and media informed about ongoing projects, activities and core thematic areas.

5.1 DIGITAL PRESENCE AND ONLINE COMMUNICATION

In 2024, ODRAZ maintained a strong online presence through its own channels as well as project-specific and network communication platforms.

Websites and newsletters

- ODRAZ website (odraz.hr): 200 posts
- CIVINET website (civinet-slohr.eu): 113 posts
- eODRAZ newsletter: 17 issues
- CIVINET Info newsletter: 12 issues

ODRAZ social media (end of 2024)

- Facebook: 12,499 followers, 259 posts
- Instagram: 1,467 followers, 141 posts, 69 stories
- LinkedIn: 819 followers, 56 posts

CIVINET Slovenia–Croatia–SEE network social media

- Facebook (Održiva mobilnost u gradovima / Sustainable Mobility in Cities): 6,298 followers, 219 posts
- Instagram (Održiva mobilnost u gradovima / Sustainable Mobility in Cities): 342 followers, 154 posts, 71 stories
- LinkedIn (CIVINET Slovenia-Croatia-South East Europe): 696 followers, 60 posts

Project communication and visibility

- LinkedIn - EU project GREENCO Croatia: 125 followers, 9 posts

- Instagram - Project GREENCO: 177 followers, 19 posts
- LinkedIn - Activating Green Courtyards for Carbon Neutrality: 457 followers, 18 posts

Overall, more than 1,000 posts were published across digital channels in 2024, contributing to increased visibility, engagement and cooperation, particularly through dedicated LinkedIn and Instagram project profiles.

5.2 MEDIA COOPERATION

To enhance the visibility of its work and key topics, ODRAZ continued regular cooperation with the media. In 2024, ODRAZ recorded 34 media mentions, predominantly on online news portals.

As part of this outreach, ODRAZ Director Lidija Pavić-Rogošić gave an in-depth interview to Udruga.hr, presenting her perspective on the future of sustainable development in Croatia and the EU, highlighting both challenges and opportunities.

6 OTHER ACTIVITIES

In addition to project implementation, ODRAZ carried out a range of activities in 2024 that supported knowledge exchange, partnership building, professional development and active participation in networks at national and international level.

6.1 GUEST LECTURES

In 2024, ODRAZ delivered guest lectures on EU elections and sustainable development for:

- students of Tituš Brezovački High School in Zagreb (April), and
- students of the University of Applied Sciences in Šibenik (May).

The lectures addressed the importance of voting in European Parliament elections, the future of the Sustainable Development Goals after the elections, and the role of citizens in decision-making. Participants were introduced to the work of the European Economic and Social Committee (EESC), with a particular focus on youth engagement and EU priorities. The sessions included interactive discussion supported by the “What Europe Does for Me” portal.

6.2 COOPERATION AND PARTNERSHIPS

ODRAZ continued extensive cooperation with organisations across sectors, strengthening cross-sectoral dialogue and joint initiatives. Partnerships included:

- civil society organisations and European networks,

- universities and universities of applied sciences,
- local, national and regional public authorities, and
- private-sector and innovation stakeholders.

These partnerships supported project implementation, policy dialogue, research, education, and dissemination of good practices at national, regional and EU level.

6.3 PARTICIPATION IN MEETINGS, EVENTS AND CONFERENCES

In 2024, ODRAZ representatives actively participated in various professional meetings, conferences and project events, including:

- consultations on local governance,
- international project partner meetings,
- final and thematic conferences related to urban mobility and sustainable development.

These engagements contributed to knowledge exchange, networking and visibility of ODRAZ expertise in sustainable urban mobility and climate-related topics.

6.4 ADDITIONAL EDUCATION AND PROFESSIONAL DEVELOPMENT

ODRAZ team members participated in additional training and professional development programmes in 2024, including:

- education vouchers for project management and digital marketing,
- CIVITAS Deep Dive trainings on behaviour change and active mobility.

These activities strengthened internal capacities and supported continuous learning.

6.5 MEMBERSHIP IN NATIONAL AND EUROPEAN NETWORKS

ODRAZ maintained active membership in a wide range of national and European networks, including networks focused on:

- sustainable urban mobility,
- civil society cooperation,
- rural development,
- employment partnerships, and
- Euro-Mediterranean and European civic dialogue.

Through these memberships, ODRAZ contributed to information exchange, joint advocacy and the development of shared positions on sustainability-related policies.

More information on ODRAZ network memberships is available at: <https://www.odraz.hr/about-us/membership-in-networks/?lang=en>

7 ODRAZ TEAM

PRESIDENT

Višnja Jelić Múck, MSc in Architecture

EMPLOYEES

Lidija Pavić-Rogošić, MSc in Architecture - Director

Goran Lampelj, MSc in Traffic Engineering - Head of Projects

Marina Vojković, BA in International Relations - Head of Office and Finance

Ksenija Vorberger, MSc in Social Work - Head of Information

Elizabet Gašparov, mag. polit., MA in Political Science - Project Officer

Magdalena Makar, mag. geogr., MA in Geography - Project Officer

VOLUNTEERS

Dunja Glavinec

Fran Halavuk

Melita Matijević

Juraj Pavić

8 FINANCIAL REPORT

INCOME	
Type of income	SUM (€)
Carry-over surplus from 2024	72.313,62 €
Income from services provided	35.480,00 €
Financial income, exchange rate differences	0,68 €
Donations from the state budget	77,42 €
Donations from local and regional government budgets	31.059,36 €
State budget donations for EU projects	19.548,71 €
Donations from foreign governments and international organisations	151.975,23 €
Incomes from companies and other legal entities	11.068,81 €
Incomes from companies and other legal entities for EU projects	- €
Refunds	2.497,69 €
Other miscellaneous income	9,98 €
Total income	251.717,88 €

EXPENDITURE	
Type of expenditure	SUM (€)
Gross salaries	146.918,98 €
Other staff costs	13.856,00 €
Health insurance contributions	20.331,13 €
Employee allowances, business travel, transport, professional training	11.472,26 €
Fees for external collaborators, business travel	4.214,00 €
Services (telecommunications, rent, promotion and information, professional services)	56.614,38 €
Materials and energy, office supplies	2.606,95 €
Refreshments and meals during events and trainings, memberships, participation fees	5.501,87 €
Amortization	9.903,64 €

Financial and other miscellaneous expenses, banking services	550,14 €
Current grants and transfers to project partners	51.843,27 €
Other expenses	
Total expenditure	323.812,62 €
<i>Surplus carried forward to 2025</i>	218,88 €